

GRI Content Index

This report has been prepared in accordance with the GRI Standards: Core option. The index covers Altria's four responsibility priorities: reducing the harm of tobacco products (including preventing underage tobacco use), marketing responsibly, managing our supply chain responsibly, and developing our employees and culture. The index has also been extended to cover our economic impacts, corporate approach, environmental impact, and community investment. Unless otherwise linked, the locations reference sections of our [2019 Corporate Responsibility Report](#).

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
General Disclosures					
GRI 102: General Disclosures 2016	Organizational Profile				
	102-1	Name of the organization			Altria Group, Inc.
	102-2	Activities, brands, products, and services	Corporate Profile	7	
			Appendix B: Analysis of Material Topics	70-71	
	102-3	Location of headquarters			6601 W. Broad St., Richmond, VA 23230
	102-4	Location of operations	Where We Operate	10	
	102-5	Ownership and legal form	2019 Annual Report	1	
	102-6	Markets served	Our Value Chain	9	
			Where We Operate	10	
	102-7	Scale of the organization	Company Performance	8	
Our Value Chain			9		
Where We Operate			10		
		2019 Annual Report	3; 35-39		
102-8	Information on employees and other workers	Our Value Chain	9	Total Salary: 4301 Female: 1807 Male: 2494 Total Hourly: 2457 Female: 650 Male: 1807 Total Temp: 457 Female: 230 Male: 227	

	DISCLOSURE	REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
				Total Full-Time: 6606 Female: 2348 Male: 4258 Total Part-Time: 609 Female: 339 Male: 270 Employees outside of our SAP HR data system are not included in this break down.
102-9	Supply chain	Our Value Chain	9	
102-10	Significant changes to the organization and its supply chain	2019 Annual Report	1	
102-11	Precautionary Principle or approach	2020 Proxy Statement	1-3	
		2019 Annual Report	4-11	
102-12	External initiatives	Our Approach	11; 13	
		Managing Our Supply Chain Responsibly	42; 46-48	
		Developing Our Employees and Culture	53-54	
		Environmental Sustainability	60-61	
102-13	Membership of associations	Engaging with Others	Altria.com	
Strategy				
102-14	Statement from senior decision-maker	CEO's Letter	4	
Ethics and Integrity				
102-16	Values, principles, standards, and norms of behavior	Our Approach	11	
		Developing Our Employees and Culture	51	
		Code of Conduct	All	
			All	

	DISCLOSURE	REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
		Standards for Compliance & Integrity		
Governance				
102-18	Governance structure	Our Approach	11	
		2020 Proxy Statement	3-5	
Stakeholder Engagement				
102-40	List of stakeholder groups	Our Approach	11	
		Appendix A: Stakeholder Engagement	68-69	
102-41	Collective bargaining agreements	Developing Our Employees and Culture	58	
102-42	Identifying and selecting stakeholders	Our Approach	11	
		Appendix A: Stakeholder Engagement	68-69	
102-43	Approach to stakeholder engagement	Our Approach	11-12	
		Appendix A: Stakeholder Engagement	68-69	
102-44	Key topics and concerns raised	Our Approach	11-12	
		Appendix A: Stakeholder Engagement	68-69	
Reporting Practice				
102-45	Entities included in the consolidated financial statements	About this Report	Back cover	
		2019 Annual Report	1	
102-46	Defining report content and topic boundaries	Our Approach	11-12	
		2018 CR Report: Our Approach	11-12	
102-47	List of material topics	Responsibility Priorities and Goals	2	
		Our Approach	11	
		Appendix B: Analysis of Material Topics	70-71	

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
			Appendix D: Analysis of Other Topics	82-83	
	102-48	Restatements of information	Environmental Sustainability	60-61	
	102-49	Changes in reporting	In This Report	3	
	102-50	Reporting period	In This Report	3	
	102-51	Date of the most recent report			Most recent previous report: May 31, 2019
	102-52	Reporting cycle			Annual
	102-53	Contact point for questions regarding the report	Contact Us	Altria.com	
	102-54	Claims of reporting in accordance with the GRI Standards	In This Report	3	
	102-55	GRI content index	GRI Content Index	Altria.com	
	102-56	External assurance	Environmental Sustainability	65-67	We seek external assurance for our environmental data
Economic Standards					
	GRI 103: Management Approach 2016				
GRI 201: Economic Performance 2016	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
			Appendix D: Analysis of Other Topics	82-83	
			2019 Annual Report		
	103-2	The management approach and its components	10-Year Vision	6	
			2019 Annual Report		
103-3	Evaluation of the management approach	Company Performance	8		
		Recognition	10		
		2019 Annual Report	107-110		
Topic-Specific Disclosures					
201-1	Direct economic value generated and distributed	Company Performance	8		
		2019 Annual Report	75		

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	201-2	Financial implications and other risks and opportunities due to climate change	2019 Annual Report 2019 CDP Climate Change Response	34 11- 16 (C2.3a, C2.4a)	
	201-3	Defined benefit plan obligations and other retirement plans	2019 Annual Report	76-79	
	201-4	Financial assistance received from government			We do not receive any financial assistance from government
GRI 202: Market Presence 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our Approach	11-13	
			Developing Our Employees and Culture	57-58	
	103-3	Evaluation of the management approach	Recognition	10	
			Developing Our Employees and Culture	57	
Topic-Specific Disclosures					
202-1	Ratios of standard entry level wage by gender compared to local minimum wage				Weighted ratio of entry level wage to minimum wage (female and male): 3.24 Not applicable: Significant locations of operations – nearly all employees are U.S. based
GRI 203: Indirect Economic Impacts 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
			Appendix D: Analysis of Other Topics	82-83	
	103-2	The management approach and its components	Our Value Chain	9	
Our Approach			11-13		

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
			Marketing Responsibly	36	
			Managing Our Supply Chain Responsibly	42; 48	
			Developing Our Employees and Culture	57	
			Appendix D: Analysis of Other Topics	82-83	
	103-3	Evaluation of the management approach	Recognition	10	
			Managing Our Supply Chain Responsibly	43	
			Developing Our Employees and Culture	58	
Topic-Specific Disclosures					
	203-2	Significant indirect economic impacts	Company Performance	8	
			Marketing Responsibly	39	
			Managing Our Supply Chain Responsibly	42	
			Developing Our Employees and Culture	57-58	
GRI 103: Management Approach 2016					
GRI 204: Procurement Practices 2016	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our Approach	11-13	
			Managing Our Supply Chain Responsibly	41-48	
	103-3	Evaluation of the management approach	Managing Our Supply Chain Responsibly	40-48	

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	Topic-Specific Disclosures				
	204-1	Proportion of spending on local suppliers			Approximately 86 percent of 2019 domestic supplier spend out of total 2019 supplier spend excluding SMWE, PMCC, resolution expenses, tax payments, etc. Spend with a domestic entity with an international parent is reflected as domestic spend.
	GRI 103: Management Approach 2016				
GRI 205: Anti-Corruption 2016	103-1	Explanation of the material topic and its Boundary	Our Approach Code of Conduct Supplier Code of Conduct	11 All All	
	103-2	The management approach and its components	Our Approach Code of Conduct Supplier Code of Conduct Government Affairs: Compliance & Oversight	11 28-35; 59-64 5 Altria.com	
	103-3	Evaluation of the management approach	Recognition Managing Our Supply Chain Responsibly Compliance & Integrity	10 45 Altria.com	
	Topic-Specific Disclosures				
	205-1	Operations assessed for risks related to corruption	Managing Our Supply Chain Responsibly Standards for Compliance & Integrity Programs	47 1-2	

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	205-2	Communication and training about anti-corruption policies and procedures	Our Approach Standards for Compliance & Integrity Programs Code of Conduct Supplier Code of Conduct	11 1-2 10;40;79 3	
GRI 206: Anti-Competitive Behavior 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Our Approach Code of Conduct Supplier Code of Conduct	11 All All	
	103-2	The management approach and its components	Our Approach Code of Conduct Supplier Code of Conduct	11 50-53 5	
	103-3	Evaluation of the management approach	Our Approach Standards for Compliance & Integrity Programs Code of Conduct Supplier Code of Conduct	11 1-2 10;40;79 3	
	Topic-Specific Disclosures				
	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	2019 Annual Report	34	
Environmental Standards					
GRI 302: Energy 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Environmental Sustainability Appendix D: Analysis of Other Topics	59-60 82-83	

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	103-2	The management approach and its components	Our Approach Environmental Sustainability	11-13 60; 62	
	103-3	Evaluation of the management approach	Recognition Our Approach Environmental Sustainability	10 13 60; 65-67	
	Topic-Specific Disclosures				
	302-1	Energy consumption within the organization	Environmental Sustainability Environmental Data Supplement 2019 CDP Climate Change Response	62; 65-67 2 36-40 (C8.2a-f)	CDP reflects data for reporting period 2018; 2019 data will be updated in 2020
	302-3	Energy intensity	Environmental Data Supplement	2	
	302-4	Reduction of energy consumption	Environmental Sustainability 2019 CDP Climate Change Response	62 22; 35 (C4.3a-c, C7.9a)	CDP reflects data for reporting period 2018; 2019 data will be updated in 2020
	GRI 103: Management Approach 2016				
GRI 303: Water and Effluents 2018	103-1	Explanation of the material topic and its Boundary	Environmental Sustainability Appendix D: Analysis of Other Topics	59-60 82-83	
	103-2	The management approach and its components	Our Approach Environmental Sustainability	11-13 65-67	
	103-3	Evaluation of the management approach	Recognition Our Approach Environmental Sustainability	10 13 63-64; 65-67	
	Management Approach Disclosures				
	303-1	Interactions with water as a shared resource	Environmental Sustainability 2019 CDP Water Security Response	63-64 2; 7; 8-14; 20 (W1.1, W1.4a-c, W-FB3.1, W-	

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
				FB3.1a, W3.3a-d, W8.1)	
	303-2	Management of water discharge-related impacts	Environmental Sustainability 2019 CDP Water Security Response Preserving the Waterway	63-64 8-9 (W-FB3.1, W-FB3.1a) Altria.com	
Topic-Specific Disclosures					
	303-3	Water withdrawal	Environmental Sustainability Environmental Data Supplement 2019 CDP Water Security Response	67 2 4-5 (W1.2d, W-FB1.2f-g, W1.2h)	CDP reflects data for reporting period 2018; 2019 data will be updated in 2020
	303-4	Water discharge	Environmental Sustainability Environmental Data Supplement 2019 CDP Water Security Response Preserving the Waterway	67 1 5; 8-9 (W1.2i, W-FB3.1, W-FB3.1a) Altria.com	CDP reflects data for reporting period 2018; 2019 data will be updated in 2020
	303-5	Water consumption	2019 CDP Water Security Response	4 (W1.2b)	CDP reflects data for reporting period 2018; 2019 data will be updated in 2020
GRI 103: Management Approach 2016					
GRI 304: Biodiversity 2016	103-1	Explanation of the material topic and its Boundary	Environmental Sustainability Appendix D: Analysis of Other Topics	59-60 82-83	
	103-2	The management approach and its components	Our Approach Protecting Watersheds	11-13 Altria.com	
			Preserving the Waterway SMWE Sustainability	Altria.com smwe.com	

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	103-3	Evaluation of the management approach	Recognition Protecting Watersheds Preserving the Waterway SMWE Sustainability	10 Altria.com Altria.com smwe.com	
	Topic-Specific Disclosures				
	304-2	Significant impacts of activities, products, and services on biodiversity	Protecting Watersheds Preserving the Waterway SMWE Sustainability	Altria.com Altria.com smwe.com	
	304-3	Habitats protected or restored	Protecting Watersheds Preserving the Waterway SMWE Sustainability	Altria.com Altria.com smwe.com	
	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Environmental Sustainability Appendix D: Analysis of Other Topics	59-60 82-83	
	103-2	The management approach and its components	Our Approach Environmental Sustainability	11-13 60-61	
	103-3	Evaluation of the management approach	Recognition Our Approach Environmental Sustainability	10 13 60-61; 65-67	
	Topic-Specific Disclosures				
305-1	Direct (Scope 1) GHG emissions	Environmental Sustainability Environmental Data Supplement	66-67 1		
305-2	Energy indirect (Scope 2) GHG emissions	Environmental Sustainability Environmental Data Supplement	66-67 1		
GRI 305: Emissions 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Environmental Sustainability Appendix D: Analysis of Other Topics	59-60 82-83	
	103-2	The management approach and its components	Our Approach Environmental Sustainability	11-13 60-61	
	103-3	Evaluation of the management approach	Recognition Our Approach Environmental Sustainability	10 13 60-61; 65-67	
	Topic-Specific Disclosures				
	305-1	Direct (Scope 1) GHG emissions	Environmental Sustainability Environmental Data Supplement	66-67 1	
	305-2	Energy indirect (Scope 2) GHG emissions	Environmental Sustainability Environmental Data Supplement	66-67 1	

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	305-3	Other indirect (Scope 3) GHG emissions	Environmental Sustainability Environmental Data Supplement	61 1; 3	
	305-4	GHG emissions intensity	Environmental Sustainability Environmental Data Supplement	66-67 1	
	305-5	Reduction of GHG emissions	Environmental Sustainability 2019 CDP Climate Change Response	60-62 22; 35 (C4.3a-c, C7.9a)	CDP reflects data for reporting period 2018; 2019 data will be updated in 2020
GRI 306: Waste 2020	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Environmental Sustainability Appendix D: Analysis of Other Topics	59-60 82-83	
	103-2	The management approach and its components	Our Approach Environmental Sustainability Reducing Landfill Waste	11-13 62-63 Altria.com	
	103-3	Evaluation of the management approach	Our Approach Environmental Sustainability	13 63; 65-67	
	Management Approach Disclosures				
	306-1	Waste generation and significant waste-related impacts	Environmental Sustainability Reducing Landfill Waste	62-63; 66-67 Altria.com	
	306-2	Management of significant waste-related impacts	Environmental Sustainability Reducing Landfill Waste	62-63; 66-67 Altria.com	
	Topic-Specific Disclosures				
	306-3	Waste generated	Environmental Sustainability Environmental Data Supplement	66-67 2	
	306-4	Waste diverted from disposal	Environmental Sustainability Environmental Data Supplement	62; 66-67 2	

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	306-5	Waste directed to disposal	Environmental Sustainability Environmental Data Supplement	62;66-67 2	
GRI 307: Environmental Compliance 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Environmental Sustainability Appendix D: Analysis of Other Topics Environmental Management Framework	59-60 82-83 Altria.com	
	103-2	The management approach and its components	Our Approach Code of Conduct Supplier Code of Conduct Environmental Management Framework	11-13 56 4 Altria.com	
	103-3	Evaluation of the management approach	Managing Our Supply Chain Responsibly Compliance & Integrity	44-45 Altria.com	
	Topic-Specific Disclosures				
	307-1	Non-compliance with environmental laws and regulations			We did not receive any fines or non-monetary sanctions for non-compliance with environmental laws and/or regulations.
GRI 308: Supplier Environmental Assessment 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Environmental Sustainability Appendix B: Analysis of Material Topics Appendix D: Analysis of Other Topics	59-60 70-71 82-83	

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	103-2	The management approach and its components	Our Approach	11-13	
			Managing Our Supply Chain Responsibly	43-44; 47-48	
			Environmental Sustainability	60-61	
	103-3	Evaluation of the management approach	Recognition	10	
			Our Approach	13	
Managing Our Supply Chain Responsibly			44-48		
Environmental Sustainability			60		
Topic-Specific Disclosures					
308-2	Negative environmental impacts in the supply chain and actions taken	Managing Our Supply Chain Responsibly	44-46; 48		
Social Standards					
GRI 401: Employment 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our Approach	11-13	
			Managing Our Supply Chain Responsibly	43-47	
			Developing Our Employees and Culture	51-58	
			Code of Conduct	24-27	
Supplier Code of Conduct	3-4				
103-3	Evaluation of the management approach	Recognition	10		
		Our Approach	13		
			44-46		

	DISCLOSURE	REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
		Managing Our Supply Chain Responsibly	50; 53; 68	
		Developing Our Employees and Culture		
Topic-Specific Disclosures				
401-1	New employee hires and employee turnover			<p>New Hires <u>Total New Hires: 320</u> Female: 112 Male: 208 Under 30: 160 30-39: 66 40-49: 50 50+: 44 American Indian/Alaskan: 0 Asian or Pacific Islander: 18 Black/Not Hispanic Origin: 66 Hispanic: 13 Two or more: 11 White/Not Hispanic: 199 Not Specified: 13</p> <p>Turnover <u>Total Turnover: 983</u> Female: 397 Male: 586 Under 30: 136 30-39: 161 40-49: 154 50+: 532 American Indian/Alaskan: 5 Asian or Pacific Islander: 59 Black/Not Hispanic Origin: 183 Hispanic: 53 Two or more: 19 White/Not Hispanic: 657 Not Specified: 7</p>

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
					Not applicable: Region – nearly all employees are U.S. based. Employees outside of our SAP HR data system are not included in this break down.
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Developing Our Employees and Culture People & Careers: Benefits	57-58 Altria.com	
GRI 402: Labor/Management Relations 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our Approach	11-13	
			Developing Our Employees and Culture	57-58	
	103-3	Evaluation of the management approach	Recognition	10	
			Developing Our Employees and Culture	57-58	
Topic-Specific Disclosures					
402-1	Minimum notice periods regarding operational changes				Per collective agreements, no notice is required.
GRI 403: Occupational Health and Safety 2018	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our Approach	11-13	
			Managing Our Supply Chain Responsibly	44-45	
			Developing Our Employees and Culture	50; 58	
			Code of Conduct	26-27	
		Supplier Code of Conduct	4		

		DISCLOSURE	REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
			Green Tobacco Sickness	Altria.com	
103-3	Evaluation of the management approach	Recognition		10	
		Our Approach		13	
		Managing Our Supply Chain Responsibly		44-45	
		Developing Our Employees and Culture		50	
Management Approach Disclosures					
403-1	Occupational health and safety management system	Managing Our Supply Chain Responsibly		44-45	
		Developing Our Employees and Culture		50; 58	
		Code of Conduct		26-27	
		Supplier Code of Conduct		4	
403-2	Hazard identification, risk assessment, and incident investigation	Managing Our Supply Chain Responsibly		44-45	
		Developing Our Employees and Culture		58	
		Green Tobacco Sickness		Altria.com	
403-3	Occupational health services	Developing Our Employees and Culture		58	
403-4	Worker participation, consultation, and communication on occupational health and safety	Managing Our Supply Chain Responsibly		44-45	
		Developing Our Employees and Culture		58	
		Green Tobacco Sickness		Altria.com	

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	403-5	Worker training on occupational health and safety	Managing Our Supply Chain Responsibly Developing Our Employees and Culture Green Tobacco Sickness	44-45 58 Altria.com	
	403-6	Promotion of worker health	Our Response to COVID-19 Developing Our Employees and Culture People & Careers: Benefits	14 58 Altria.com	
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Managing Our Supply Chain Responsibly Green Tobacco Sickness	44-45 Altria.com	
Topic-Specific Disclosures					
	403-8	Workers covered by an occupational health and safety management system	Managing Our Supply Chain Responsibly Developing Our Employees and Culture Code of Conduct Supplier Code of Conduct	44-45 58 26-27 4	
	403-9	Work-related injuries	Developing Our Employees and Culture	50	Zero fatalities in 2019
GRI 404: Training and Education 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our Approach	11-13	
			Developing Our Employees and Culture	56-57	
103-3	Evaluation of the management approach	Recognition	10		

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
			Our Approach	13	
			Developing Our Employees and Culture	50	
	Topic-Specific Disclosures				
	404-1	Average hours of training per year per employee	Developing Our Employees and Culture	50;57	We currently report overall training by annual spend.
	404-2	Programs for upgrading employee skills and transition assistance programs	Developing Our Employees and Culture	56-58	
	404-3	Percentage of employees receiving regular performance and career development reviews	Developing Our Employees and Culture	57	
GRI 405: Diversity and Equal Opportunity 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our Approach	11-13	
			Developing Our Employees and Culture	50-56	
	103-3	Evaluation of the management approach	Recognition	10	
			Our Approach	13	
			Developing Our Employees and Culture	50;53	
	Topic-Specific Disclosures				
405-1	Diversity of governance bodies and employees	Developing Our Employees and Culture	50;52;54		
		2020 Proxy Statement	12		
405-2	Ratio of basic salary and remuneration of women to men	Developing Our Employees and Culture	54		
GRI 406: Non-Discrimination 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our Approach	11-13	
			51-56		

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
			Developing Our Employees and Culture Code of Conduct	24-25	
	103-3	Evaluation of the management approach	Recognition Our Approach Developing Our Employees and Culture Compliance & Integrity	10 13 50;53 Altria.com	
Topic-Specific Disclosures					
	406-1	Incidents of discrimination and corrective actions taken	Compliance & Integrity	Altria.com	
	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
GRI 407: Freedom of Association and Collective Bargaining 2016	103-2	The management approach and its components	Our Approach	11-13	
			Managing Our Supply Chain Responsibly	43	
			Developing Our Employees and Culture	58	
			Supplier Code of Conduct	3	
	103-3	Evaluation of the management approach	Recognition Our Approach Managing Our Supply Chain Responsibly Developing Our Employees and Culture	10 13 44-46 58	
Topic-Specific Disclosures					

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Managing Our Supply Chain Responsibly Developing Our Employees and Culture	43-47 58	
GRI 408: Child Labor 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our Approach	11-13	
			Managing Our Supply Chain Responsibly	43;47	
			Code of Conduct	47	
			Supplier Code of Conduct	3	
			Child & Forced Labor	Altria.com	
103-3	Evaluation of the management approach	Recognition Our Approach Managing Our Supply Chain Responsibly Child & Forced Labor	10 13 43-46 Altria.com		
Topic-Specific Disclosures					
408-1	Operations and suppliers at significant risk for incidents of child labor	Managing Our Supply Chain Responsibly Child & Forced Labor	43-47 Altria.com		
GRI 409: Forced or Compulsory Labor 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our Approach	11-13	
Managing Our Supply Chain Responsibly			43;47		

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
			Code of Conduct	47	
			Supplier Code of Conduct	3	
			Child & Forced Labor	Altria.com	
	103-3	Evaluation of the management approach	Our Approach	13	
			Managing Our Supply Chain Responsibly	43-46	
			Child & Forced Labor	Altria.com	
Topic-Specific Disclosures					
	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Managing Our Supply Chain Responsibly	43-47	
			Child & Forced Labor	Altria.com	
GRI 103: Management Approach 2016					
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our Approach	11-13	
			Managing Our Supply Chain Responsibly	43-47	
			Code of Conduct	47	
			Supplier Code of Conduct	3	
			Human Rights Framework	Altria.com	
GRI 412: Human Rights Assessment 2016	103-3	Evaluation of the management approach	Recognition	10	
			Our Approach	13	
			Managing Our Supply Chain Responsibly	43-46	
			Human Rights Framework	Altria.com	

	DISCLOSURE	REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	Topic-Specific Disclosures			
	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Managing Our Supply Chain Responsibly Code of Conduct Supplier Code of Conduct Human Rights Framework	44-47 47 3 Altria.com
	GRI 103: Management Approach 2016			
	103-1	Explanation of the material topic and its Boundary	Appendix D: Analysis of Other Topics	82-83
GRI 413: Local Communities 2016	103-2	The management approach and its components	Our Approach	11-13
			Our Response to COVID-19	14
			Managing Our Supply Chain Responsibly	48
			Developing Our Employees and Culture	58
			Environmental Sustainability	63
			Investing in Communities	Altria.com
	103-3	Evaluation of the management approach	Company Performance	8
			Recognition	10
			Our Approach	13
			Developing Our Employees and Culture	58
			Environmental Sustainability	63
			Investing in Communities	Altria.com

	DISCLOSURE	REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	Topic-Specific Disclosures			
	413-1	Operations with local community engagement, impact assessments, and development programs	Company Performance Our Approach Our Response to COVID-19 Managing Our Supply Chain Responsibly Developing Our Employees and Culture Environmental Sustainability Investing in Communities	8 13 14 48 55; 58 63 Altria.com
	GRI 103: Management Approach 2016			
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71
	103-2	The management approach and its components	Our Approach Managing Our Supply Chain Responsibly Supply Chain Responsibility	11-13 41-48 Altria.com
GRI 414: Supplier Social Assessment 2016	103-3	Evaluation of the management approach	Recognition Our Approach Managing Our Supply Chain Responsibly Supply Chain Responsibility	10 13 41-48 Altria.com
	Topic-Specific Disclosures			
	414-2	Negative social impacts in the supply chain and actions taken	Managing Our Supply Chain Responsibly Supply Chain Responsibility	43-48 Altria.com

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
GRI 415: Public Policy 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix A: Stakeholder Engagement Government Affairs	68-69 Altria.com	
	103-2	The management approach and its components	Government Affairs	Altria.com	
			Government Affairs: Compliance & Oversight	Altria.com	
			Government Affairs: Disclosures & Transparency	Altria.com	
			Government Affairs: Engaging with Others	Altria.com	
	103-3	Evaluation of the management approach	Recognition 2020 Proxy Statement	10 72-74	
Topic-Specific Disclosures					
415-1	Political contributions	Government Affairs: Disclosures & Transparency Political Contributions	Altria.com Altria.com		
GRI 416: Customer Health and Safety 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our 10-Year Vision	6	
			Our Approach	11-13	
			Reducing the Harm of Tobacco Products	15-23	
			Marketing Responsibly	34-39	
103-3	Evaluation of the management approach	Reducing the Harm of Tobacco Products	16-22		
		Marketing Responsibly	35-36		

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	Topic-Specific Disclosures				
	416-1	Assessment of the health and safety impacts of product and service categories	Reducing the Harm of Tobacco Products	15-23	
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Reducing the Harm of Tobacco Products	18; 20-21	
			Marketing Responsibly	35	
	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our Approach	11-13	
			Preventing Underage Tobacco Use	24-33	
			Marketing Responsibly	34-39	
			Appendix C: Governing Policies for Underage Tobacco Prevention & Responsible Marketing	72-81	
	103-3	Evaluation of the management approach	Preventing Underage Tobacco Use	25; 27; 28-30; 33	
			Marketing Responsibly	35-36	
	Topic-Specific Disclosures				
GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	Reducing the Harm of Tobacco Products	18	
			Preventing Underage Tobacco Use	30-31	
			Marketing Responsibly	36	
			Appendix C: Governing Policies for Underage Tobacco Prevention & Responsible Marketing	72-81	
			2019 Annual Report	26; 28; 32	
	417-2	Incidents of non-compliance concerning product and service information and labeling	Marketing Responsibly	35-36	

	DISCLOSURE		REFERENCE LOCATION	PAGE NUMBERS	ADDITIONAL INFORMATION
	417-3	Incidents of non-compliance concerning marketing communications	MarketingResponsibly	35-36	
GRI 419: Socioeconomic Compliance 2016	GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its Boundary	Appendix B: Analysis of Material Topics	70-71	
	103-2	The management approach and its components	Our Approach	11-13	
			Reducing the Harm of Tobacco Products	15-23	
			Preventing Underage Tobacco Use	24-33	
			Marketing Responsibly	34-39	
			Appendix C: Governing Policies for Underage Tobacco Prevention & Responsible Marketing	72-81	
103-3	Evaluation of the management approach	Preventing Underage Tobacco Use	25; 27; 29-31; 32-33		
		Marketing Responsibly	35-36		
Topic-Specific Disclosures					
419-1	Non-compliance with laws and regulations in the social and economic area	2019 Annual Report	84-94		